

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, FEBRUARY 28, 2022**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL AUDITORIUM
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

MINUTES

- I. CALL TO ORDER:** Jill Critchley Weber, President at 7:32 PM
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Michelle Clark, Chris Delsandro, Matthew Gilfillan, Lata Kenney, Susan Ross, Michael Ryan, Bradley Smith and Jill Critchley Weber.

Absent: Ann Ciccarelli

Also Present: Dr. Michael LaSusa, Superintendent, Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Emily Sortino, Assistant Superintendent of Student Services; Ms. Beth; Grant, Human Resources Manager and 11 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** – Jill Critchley Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT’S COMMENTS

- Ms. Critchley Weber - Asked for a moment of silence to reflect on the situation in the Ukraine and hopes for a peaceful settlement.

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT – Dr. LaSusa introduced Dr. Bert Mandelbaum, Chair of the New Jersey Academy of Pediatrics Task force.

- Presentation on School Start-Times
Dr. Bert Mandelbaum, Chair of the New Jersey Academy of Pediatrics Task Force on School Start-Times and Chair of the Department of Pediatrics, Penn Medicine Princeton Health
 - Dr. Mandelbaum presented detail information to support the later start times for high school students and the benefits to the health of the students.
 - Dr. Mandelbaum responded to questions from the Board.
 - Jill Weber - Thanked Dr. LaSusa for arranging the presentation.
 - Ms. Weber - Requested that we move forward and get the notice out to the parents.
 - Dr. LaSusa - Will work with transportation and administration.

- 2021/2022 Calendar Update
 - Delayed Openings for High School Graduation Assessment (new)
 - Dr. LaSusa - Noted the change in the 2021/2022 calendar to administer testing to the juniors at CHS that is required by the State of New Jersey for graduation.
 - Snow Day Update
 - Dr. LaSusa – Noted that as of February 28th there are still three unused snow days that will be used to reduce three days of school. The Board is discussing the best options.
 - Dr. LaSusa – CDC update
 - Masks will be optional as of March 7th for school and transportation.
 - Dr. LaSusa – Discussed the testing requirements for high school seniors for their graduation requirements.

B. BUSINESS ADMINISTRATOR'S REPORT

- Wiss & Co Audit Report 2020/2021
 - John Farina, Audit Manager of Wiss & Co. - Presented the results of the 2020/2021 audit. The district is in solid financial condition. He noted that the business office staff is doing a great job adhering to the internal controls and all of the state guidelines. SCOC received an un-modified (clean) report.
- Construction Update
 - Peter Daquila reported that the planning for the summer projects is under way. All summer projects are slated to start on June 21, 2022

VII. COMMITTEE REPORTS

- A. Personnel** (A. Ciccarelli): Jill Weber – The committee has not met. The next meeting is on March 9th.
- B. Curriculum** (M. Clark): The committee has not met. The next meeting is on March 9th.
- C. Finance/Facilities** (M. Gilfillan): The committee met on February 9th. They discussed the budget and 2% tax increase and use of \$87,000 of banked cap. Working to control Special Education costs. State aid for 2022/2023 will be released on March 10th. The committee discussed summer capital projects. The referendum from 2020 will remain on hold until construction costs come under control.

They discussed the skate park and potential locations in the district and the community. Also discussed the Audit and JCP&L offering to install two charging stations. The next meeting will be on March 14th.

- D. Policy and Planning** (M. Ryan): The committee met on February 9th. The discussed policies on tonight's agenda. There will be a wording change to Policy #0143, Board Member Election for the 2nd reading and adoption. The next meeting will be on March 14th.

Liaisons

Chatham Borough (A. Ciccarelli): Nothing to report.

Chatham Township (B. Smith): Nothing to report.

Chatham Athletic Boosters (A. Ciccarelli/J. Weber): The CHS play is "Anastasia" on March 23rd through March 26th.

Chatham Performing Arts Boosters (J. Weber): Nothing to report.

Chatham Education Foundation (S. Ross): The CEF announced the Chatham EXXON Giving Pump. The EXXON station on Main Street will be donating a penny a gallon to the CEF on all gas purchased from the "Giving Pump" until April 2022.

Chatham Recreation (M. Gilfillan): Nothing to report.

VIII. MINUTES

Motion by Trustee: Ms. Critchley Weber, seconded by: Ms. Kenny, Roll call vote: 8-0-0

Approval: Minutes

RESOLVED: That the Board of Education approves the regular and executive minutes from the following meeting:

- February 7, 2022 - Public Session and Executive Session

IX. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

- Bonnie Press (SEPEG) – Partnering with Dr. Sortino on two upcoming events. One will be in March at LAF and post-secondary opportunities in April. Information is on the SEPEG website.
- Meghan Simoni (CHS):
 - Winter Sports Update '22
 - Bowling - Morris County Champions
 - Boys Fencing - Morris County Champions
 - Girls Fencing - Morris County Champions
 - Girls Swimming - Morris County Champions
 - Boys Swimming - Undefeated season, Morris County Champions, Group 3 State Champions

Co/ Extra-Curricular Report

Eric Hreha, Kiera Spadaro and Candy Hull (members of CHS' visual art department) worked in tandem with their students to submit work in notable visual art competitions. A record ten students were recognized with honorable mentions in the Scholastic Art & Writing Awards competition. Additionally, four students received Silver Key Awards. Of special note... CHS senior, Jasmine Lewin was selected as the Merit Award recipient in the Art Administrators of NJ "Emerging Artists" Exhibition. Jasmine's work was chosen out of a large field of top high school artists in our state. Next up for the art department? Preparing for the 2022 Teen Arts Exhibition in the spring and the long awaited return of an in-person SDOC Art Show!

Christina Reed (English and Language Arts, previously Christina Reed of Chatham TEDx fame) - Organized a guest speaker presentation from Montclair Film for her Film Criticism students. The class included a film screening, guest speaker led Q&A about the film and a discussion about film industry career opportunities.

Elizabeth Wang (here tonight), a member of CHS' math department is volunteering her time to teach crocheting to students that are a part of Crafts for Kindness, a club that creates homemade crafts such as knitted hats and scarves which are then donated to local charities

Shannon Faulkner (of CHS ELA department) and Torri Van Wie (of CHS World Language department) - applied for a second CHS grant through Sustainable Jersey for Schools in conjunction with NJEA to acquire electric lawn care equipment so our maintainers can pilot the equipment to determine if a full shift to electric lawn care on SDOC facilities is a feasible option. And in working with Christina Reed and Kristen Crawford, Shannon and Torri organized a Climate Countdown event, including a week's worth of activities featuring TED talks on climate issues as well as guest speakers such as the owner of Jolie Cafe in New Vernon, who spoke about vegetarian eating, and the mayor of LBI's Beach Haven, who discussed the impact of sea level rise, climate change and flooding on Jersey shore communities.

PTO Thank You,

A sincere thank you to CHS PTO that's been beyond generous this year with coffee, breakfasts, candy, cookies and cocoa. These thoughtful gestures really make CHS faculty feel genuinely appreciated.

- Candace Hull (CHS/CEA) – WAS students in 2nd & 3rd grade participated in a hot Cocoa Storytime book night. There was a food drive and they collected over 50 bags of non-perishable food.
There will be a meal to go for the senior citizens on the opening afternoon of the play.
Thankful for the week long February break to allow staff and students to recharge.
- Vanessa Urie (Parent of 2nd grader in MAS) – Understands the change in start times at the high school.
Requests assessments for the elementary students to ensure that the 1-3 graders receive the support in areas of need to become successful high schoolers.

- Ameera Besspiata (Twp.) (Maple St.) – Understands the change in start times for the high school. Most elementary schools awake by 6:30 AM. The later start time may be detrimental to the elementary students.
- Jill Weber – Thanked everyone for their comments. Discussed the impact of changing the start times.
- Dr. LaSusa – Commented on the impact of the start times and the efforts to coordinate start times for the best outcome for all grades in the district. The district continues to gather and assess data on all grades to verify that the students are receiving the proper support and achieving all behavioral challenges.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.12, Adjusted A.1 and Addendum A.12 to A.16. Motion by Trustee: Ms. Clark, seconded by Trustee: Ms. Kenney, Roll call vote: 8-0-0

1. (0193-21/22) *Acceptance: Resignation - Adjusted*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

| Name | Location/Position | Effective Date | Notes |
|-----------------------|-----------------------------|-------------------|-------|
| McEvoy, Stacy | CHS/Paraprofessional | 02/18/2022 | |
| Molnar, Nicole | CMS/Paraprofessional | 02/28/2022 | |
| Razzaq, Shazia | SBS/Paraprofessional | 02/25/2022 | |

2. (0194-21/22) *Amendment: Contracts - Custodian 2021/2022 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

| Name | Position | Location | Column/Step | FTE | Salary | Night Diff. | Lead | Total Prorated Salary | Effective Date | Termination Date |
|--|-----------|----------|-------------|-----|--|-------------|--------------------------------------|-----------------------|----------------|------------------|
| Behre, Kevin | Custodian | CHS | IV/21 | 1.0 | \$49,065.00 Prorated \$17,298.56 | N/A | N/A | \$17,298.56 | 02/22/2022 | 06/30/2022 |
| Supersedes action on 04/26/2021 to remove lead custodian stipend and amend salary. | | | | | | | | | | |
| Taylor, Kenneth | Custodian | LAF | IV/11 | 1.0 | \$44,065.00 Prorated \$15,535.75 | N/A | \$5,000.00 Prorated \$1,666.66 | \$17,202.41 | 02/22/2022 | 06/30/2022 |
| Supersedes action on 04/26/2021 to change location, add “lead” stipend and amend salary. | | | | | | | | | | |

3. (0195-21/22) *Approval: Contracts - 2021/2022 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves

contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

| Name | Position | Location | Column | Step | FTE | Salary | Effective Date | Termination Date | Notes |
|------------------------|------------------------|---------------------|--------|------|-----|--|----------------|------------------|-----------------------------------|
| VanBenschoten, Kristen | Teacher of Mathematics | CHS | MA30 | 10 | 1.0 | \$76,450.00 Prorated \$19,112.50 | 04/18/2022 | 06/30/2022 | Effective date subject to change. |
| Mulvey, Paul | Maintainer | Buildings & Grounds | V | C | 1.0 | \$50,590.00 Prorated \$16,117.48 | 03/07/2022 | 06/30/2022 | |
| Shi, Elizabeth | Paraprofessional | CHS | N/A | N/A | N/A | \$19.22/hr. | 03/03/2022 | 06/30/2022 | |

4. (0196-21/22) Approval: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2021/2022 school year:

| Name | Position | Location | Number of Requested Unpaid Days | Start Date | End Date | Notes |
|-----------------|------------------|----------|---------------------------------|--------------------|------------|-------|
| Keely, Debra | ESL Teacher | CHS | 2.5 | 02/16/2022 | 02/18/2022 | |
| Wilson, Lindsay | Paraprofessional | MAS | 6 | 02/10 & 02/14/2022 | 02/18/2022 | |
| Hyde, Anne | Paraprofessional | CHS | 1 | 02/18/2022 | N/A | |
| Bissett, Kelly | Paraprofessional | WAS | 3 | 03/07/2022 | 03/09/2022 | |
| Pfister, Emily | SE Teacher | CMS | 2 | 04/28/2022 | 04/29/2022 | |

5. (0197-21/22) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Use of Accumulated Family Illness Days, as listed below:

| Employee # | Total Number of Days |
|--|----------------------|
| ID# 8135 | 2 |
| ID# 7241 | 5 |
| ID# 7402 | 5 |
| To be used as needed during the 2021/2022 school year. | |

6. (0198-21/22) Amendment: Paternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following Paternity Leave of Absence:

| Employee # | Leave Start Date | Accumulated Family Illness Days Applied | FMLA Start Date (unpaid with benefits) | NJFLA Start Date (unpaid with benefits) | Extended Leave Start Date (unpaid without benefits) | Date of Return (Anticipated) |
|------------|------------------|---|---|--|--|---------------------------------|
| | | | | | | |

| | | | | | | |
|---|------------|------|------------|-----|-----|------------|
| ID# 7441 | 04/20/2022 | 24.5 | 05/24/2022 | N/A | N/A | 06/02/2022 |
| Supersedes action on 02/07/2022 to include use of family illness leave. | | | | | | |

7. (0199-21/22) Amendment: Maternity Leaves of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following Maternity Leaves of Absence:

| Employee # | Leave Start Date | Sick & Accumulated Sick Days Applied | FMLA Start Date (unpaid with benefits) | NJFLA Start Date (unpaid with benefits) | Extended Leave Start Date (unpaid without benefits) | Date of Return (Anticipated) | Notes |
|------------|------------------|--------------------------------------|---|--|--|---------------------------------|--|
| ID# 8643 | 05/09/2022 | 23 | 06/08/2022 | 08/22/2022 | 11/15/2022 | 08/22/2023 | Supersedes action on 02/07/22 to amend date of return. |
| ID #8691 | 12/06/2021 | 11.5 | N/A | N/A | N/A | 02/14/2022 | Supersedes action on 12/13/2021. |

8. (0200-21/22) Approval: District Substitutes

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following substitute for the 2021/2022 school year:

| Teacher | Para | Clerical | Nurse | Last Name | First Name |
|---------|------|----------|-------|-----------|------------|
| x | x | | | Fertakos | Lucas |

9. (0201-21/22) Amendment: Extra Class - Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the Extra Class Stipends for the following staff members, for instruction provided during the 2021/2022 school year, detailed as follows:

| Name/Position | Location | Effective Date | End Date | Salary | Notes |
|---|----------|----------------|------------|---------|--|
| Ervin, Christina, Teacher of Chemistry | CHS | 08/30/2021 | TBD | TBD | Supersedes action on 08/23/2022 to extend. End date TBD. Salary not to exceed \$12,000. |
| Cafaro, Emily, Exercise Physiology | CHS | 01/24/2022 | 02/11/2022 | \$900 | Supersedes action on 12/13/2021 to amend end date and salary. |
| Long, Betsy, Honors Biology | CHS | 12/07/2021 | 02/14/2022 | \$2,820 | Supersedes action on 12/13/2021 to amend end date and salary 02/14/2022 (transition day) |
| Gaba, Joseph, Exercise Physiology | CHS | 12/07/2021 | 02/14/2022 | \$2,820 | Supersedes action on 12/13/2021 to amend end date and salary. |
| Baumle, Kelly, Honors Biology | CHS | 12/07/2021 | 02/14/2022 | \$2,820 | Supersedes action on 12/13/2021 to amend end date and salary. |

10. (0202-21/22) Approval: *Spring Coaching Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for *Spring Coaches*, for the 2021/2022 school year as per agreement between School District of the Chathams and CEA, as listed below:

| Name | Season | Sport | Assignment | Ratio | Salary | Notes |
|------------------|-------------|----------|-------------------------------|-------|------------|-------|
| Landolfi, Sean | Spring 2022 | Lacrosse | Assistant Boys Lacrosse Coach | 0.6 | \$6,033.00 | |
| O'Donovan, Lance | Spring 2022 | Lacrosse | Boys Adjunct Coach | 0.6 | \$3,016.50 | |
| Dobbs, Peter | Spring 2022 | Lacrosse | Volunteer | N/A | N/A | |

11. (0203-21/22) Approval: *Contracts - Extra Duty Stipend 2021/2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for an Extra Duty Stipend, for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

| Staff Member | Activity | Ratio | Compensation |
|-----------------|-------------------|-------|--------------|
| Reed, Christina | Literary Magazine | 0.125 | \$1,256.88 |

12. (0204-21/22) Approval: *Travel - Addendum*

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 - School District Travel*, travel by school district employee and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

**Addendum in BOLD*

| Month | Day | Year | First | Last | Position | Vendor | Purpose | Location | Cost |
|--------------|----------|-------------|--------------|----------------|--|---------------------------|-----------------------------------|---------------------------|--------------|
| April | 18 | 2022 | Elizabeth | Tully-Cano | School Counselor | University of Connecticut | Annual College Counselor Forum | University of Connecticut | \$135 |
| June | 7-10 | 2022 | Tatiana | Gilbert | Assistant Business Administrator | NJASBO | Annual Conference | Atlantic City | \$1,090 |
| June | 7-10 | 2022 | Peter | Daquila | Business Administrator | NJASBO | Annual Conference | Atlantic City | \$1,090 |
| March | 8 | 2022 | Karen | Leister | Supervisor of Student Health and Well Being | NJPSA | Lessons Learned from Covid | Virtual | \$125 |

| | | | | | | | | | |
|-------|----|------|-------|---------|---|-----------------------------|--------------------------|---------|-------|
| March | 19 | 2022 | Karen | Leister | Supervisor of Student Health and Well Being | NJ School Nurse Association | Annual Spring Conference | Virtual | \$125 |
|-------|----|------|-------|---------|---|-----------------------------|--------------------------|---------|-------|

13. (0205-21/22) Approval: Maternity Leaves of Absence - Addendum

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Maternity Leave of Absence:

| Employee # | Leave Start Date | Accumulated Sick Days Applied | FMLA Start Date <i>(unpaid with benefits)</i> | NJFLA Start Date <i>(unpaid with benefits)</i> | Extended Leave Start Date <i>(unpaid without benefits)</i> | Date of Return <i>(Anticipated)</i> | Notes |
|------------|------------------|-------------------------------|--|---|---|--|-------|
| ID# 8147 | 07/01/2022 | 20 | 08/02/2022 | 08/02/2022 | 10/26/2022 | 02/15/2023 | |

14. (0206-21/22) Amendment: Contract - 2021/2022 School Year - Addendum

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Administrator Association (CAA).

| Name | Position | Location | Column/ Step | Salary | Effective Date | Termination Date | Notes |
|---|---------------------------------|----------|---------------|---|----------------|------------------|-------|
| Yamamoto, Aaron | Supervisor of Mathematics, K-12 | District | Supervisors 1 | \$120,000.00 prorated \$45,906.98 | 03/07/2022 | 06/30/2022 | |
| Supersedes action on 02/07/2022 to include start date and prorated salary. | | | | | | | |

15. (0207-21/22) Approval Contracts - Leave Replacement Assignments - Addendum

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignments for the 2021/2022 school year:

| Name | Position | Location | Column / Step | FTE | Salary | Effective Date | Termination Date | Notes |
|-----------------------|---------------------------|----------|---------------|-----|--|----------------|------------------|-------|
| Cox, Courtney | Elementary School Teacher | LAF | BA/3 | 1.0 | \$59,185.00 Prorated \$23,674.00 | 03/01/2022 | 06/30/2022 | |
| McLaughlin, Christine | Elementary School Teacher | LAF | BA/3 | 1.0 | \$295.93 per diem | 05/02/2022 | 06/30/2022 | |

16. (0208-21/22) Approval: Extra Class - Certificated Staff - Addendum

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Extra Class Stipends for the following staff members, for instruction provided during the 2021/2022 school year, detailed as follows:

| Name/Position | Location | Effective Date | End Date | Salary | Notes |
|--------------------------------------|----------|----------------|------------|---------|-------|
| Elgart, Alex, Teacher of Mathematics | CHS | 03/07/2022 | 04/08/2022 | \$1,500 | |

| | | | | | |
|---|-----|------------|------------|---------|--|
| Kessler, Jennifer, Teacher of Mathematics | CHS | 03/07/2022 | 04/08/2022 | \$1,500 | |
|---|-----|------------|------------|---------|--|

B. FINANCE/FACILITIES

Agenda items B.1 to B.19, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Ryan,
Roll call vote: 8-0-0

Matthew Gilfillan thanked Nokia Regrant, for the donation and the New Jersey Chinese Teachers Association for their donation.

1. *(0152-21/22) Approval: Payments - Bills List & Payroll*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: *(Attachment B.1)*

| Description | Total |
|-------------------------------------|-----------------------|
| Bill List - 02/18/2022 | \$468,170.20 |
| Bill List - 02/28/2022 | \$279,983.23 |
| Payroll - 02/15/2022 | \$2,302,931.30 |
| Payroll - 02/28 2022 | \$2,187,815.95 |
| Payroll - 02/28/2022 Winter Coaches | \$147,808.49 |
| Total | \$5,386,709.17 |

2. *(0153-21/22) Approval: Monthly Report of County Transfers - January 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for January 2022 *(Attachment B-2)*

3. *(0154-21/22) Approval: Report of the Board Secretary - January 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for January 2022. *(Attachment B-3)*

4. *(0155-21/22) Approval: Report of the Board Treasurer - January 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for January 2022. *(Attachment B-4)*

5. *(0156-21/22) Approval: Finance Certification - January 2022*

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for January 2022 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

6. *(0157-21/22) Acceptance and Approval: Audit, Annual Comprehensive Financial Report (ACFR) and Annual Management Report (AMR) for 2020/2021*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts and approves the Audit, the Annual Comprehensive Financial Report (ACFR) and the Annual Management Report (AMR) for the district accounts for fiscal year 2020/2021; and

BE IT FURTHER RESOLVED: That the School Business Administrator is directed to file copies of this audit with the New Jersey Department of Education via the County Office and the offices for the Nationally Recognized Municipal Securities Information Repository as required by the Municipal Securities Rulemaking Board (since the district has outstanding debt service bonds). *(ACFR and AMR on file in the Business Office)*

7. *(0158-21/22) Approval: Translation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Itzel Popova to provide translation services of SEPAG documentation at the rate of \$60.00/hour not to exceed the amount of \$120.00 for the 2021/2022 school year.

8. *(0159-21/22) Approval: Award Contract - CHS B Wing Unit Ventilator Replacement Project*

WHEREAS: On February 8, 2022, the Board of Education received bids for the Chatham High School B Wing Unit Ventilator Replacement Project that is being funded from the NJ Department of Education and NJ School Development Authority Grant, funds from the ESSER Grant and funds from the ARP ESSER Grant:

| Contractor | Base Bid |
|---|-----------------|
| First Goal Heating and Cooling, Dover, NJ | \$ 390,000 |
| Mechanical Preservation Associates, Hillsborough NJ | \$ 418,000 |
| Patman Plumbing, Heating and A/C, Inc, Midland Park, NJ | \$ 427,000 |
| Echelon Services, LLC, Sparta, NJ | \$ 431,600 |
| EO Technologies, Inc, Franklin,, NJ | \$ 444,000 |
| Centralpack Engineering Corp, Hiberinia, NJ | \$ 450,400 |
| Dumont Mechanical, Inc, Glen Gardner, NJ | \$ 477,300 |

Upon the Architect and Attorney's recommendation, the bid should be awarded to First Goal Heating and Cooling, LLC, since that company is the lowest responsible bidder.

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education awards the contract for the Chatham High School B Wing Unit Ventilator Replacement Project that is funded with grant funds to First Goal Heating and Cooling, LLC of Dover, NJ.

9. *(0160-21/22) Acceptance: **Additional** funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2021/2022 school year as follows:

- Chapter 193 - Supplementary Instruction - \$413.00

10. (0161-21/22) *Acceptance: Donation - "Nokia Regrant / Refund"*

RESOLVED: Upon recommendation of the Superintendent and as approved by the CHS Principal, the Board of Education approves the donation of \$750.00 from "Nokia Regrant / Refund" to be used towards the CHS robotics team registration fees, new equipment, electronics & expenses for the robotics program.

11. (0162-21/22) *Acceptance: Donation - New Jersey Chinese Teachers Association*

RESOLVED: Upon recommendation of the Superintendent and as approved by the CHS Principal, the Board of Education approves the donation from the New Jersey Chinese Teachers Association in the amount of \$1,800.00.

12. (0163-21/22) *Amendment: Donation - Chatham Athletic Boosters*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Director of Athletics and the CHS Principal, the Board of Education approves the donation from the Chatham Athletic Boosters in the amount of \$3,000.00 to be **amended** to be used towards the portable lights for Cougar Weekend instead of the subscription cost of the Hudl Video Subscription.

13. (0164-21/22) *Rescind- Chatham Athletic Boosters*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Director of Athletics and the CHS Principal, the Board of Education rescinds the approval of the donation from the Chatham Athletic Boosters in the amount of \$2,911.50 to be used to fund half of the costs for the rental of the portable lights for Cougar Weekend.

14. (0165-21/22) *Approval: Behavior Analysis Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Behavior Analysts of NJ, LLC to provide behavior analysis services for special education students at the rate of \$125.00/hour in an amount not to exceed \$32,500.00 for the 2021/2022 school year.

15. (0166-21/22) *Approval: Evaluation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bergen County Educational Enterprises Services, to provide an assistive technology evaluation for student #6899402660 not to exceed the amount of \$950.00 for the 2021/2022 school year.

16. (0167-21/22) *Approval: Evaluation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Jewish Vocational Service, to provide a vocational evaluation for student #6899402660 not to exceed the amount of \$925.00 for the 2021/2022 school year.

17. (0168-21/22) *Approval: Evaluation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Katlyne Lubin, MD, MPH, MS, to provide a developmental-behavioral evaluation for student #2596973891 not to exceed the amount of \$800.00 for the 2021/2022 school year.

18. (0169-21/22) *Approval: Home Instruction*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Silvergate Prep to provide home instruction at the rate of \$60.00/hour for the 2021/2022 school year in an amount not to exceed \$3,000.00.

19. (0170-21/22) *Approval: Settlement Agreement*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #2596973891.

C. CURRICULUM

Agenda items C.1 to C.4. Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Gilfillan, Roll call vote: 8-0-0

1. (0045-21/22) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from February 7, 2022 through February 25, 2022.*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of February 7, 2022 through February 25, 2022, pursuant to N.J.S.A. 18A:37-1 et seq.

2. (0046-21/22) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s February 7, 2022 Meeting, which encompasses all HIB findings from January 10, 2022 through February 4, 2022.

3. (0047-21/22) *Approval: Addition of Delayed Opening Dates to the 2021/2022 school calendar*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the addition of delayed opening dates from March 14th through March 17th for **only Chatham High School**, to accommodate the NJGPA testing schedule. (*Attachment C.3*)

4. (0048-21/22) *Approval: Student Teacher*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following student teacher placement for the fall, 2022 and spring, 2023 semesters:

| Student | University | School | Semester |
|------------------|------------|--------|-------------|
| DeLoreto, Morgan | FDU | CMS | Fall/Spring |

D. POLICY

Agenda items D.1. to D.3 Motion by Trustee: Mr. Ryan, seconded by Trustee: Mr. Delsandro, Roll call vote: 8-0-0

Mr. Ryan noted that Policy #1648 covers the face mask rules effective March 7th. He also noted that there will be a wording change made to Policy #0143 on Board member election.

1. (014-21/22) Approval: Second Reading and Adoption of Policy

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Second Reading and Adoption of (Attachment D.1)

- Policy 1648.11 - The Road Forward COVID-19 – Health and Safety

2. (015-21/22) Approval: First Reading, Second Reading and Adoption of Policy

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the First Reading, Second Reading and Adoption of (Attachment D.2)

- Policy 1648.11 - The Road Forward COVID-19 – Face Covering Addendum 1
- Policy 1648.11 - The Road Forward COVID-19 – Rules for Return Addendum 2

3. (016-21/22) Approval: First Reading of Policies

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the First Reading of (Attachment D.3)

- Policy 0143 - Board Member Election and Appointment
- Policy 5756 - Transgender Students

XI. BOARD BUSINESS – Dr. LaSusa has started working on the 2023/2034 calendar. Drafts should be available on March 21st.

XII. PUBLIC COMMENTARY – N/A

XIII. EXECUTIVE SESSION – N/A

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

XV. ADJOURNMENT - On a motion by Ms. Weber, seconded by Ms. Kenney, and as approved by unanimous voice vote, the meeting adjourned at 9:16 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary